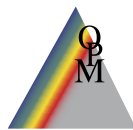




# 2018 ANNUAL REPORT

Nuestra Señora del Hogar Foundation  
Pbro. José Mario Pantaleo Foundation



OBRA DEL PADRE  
MARIO PANTALEO

> [PADREMARIO.ORG](http://PADREMARIO.ORG)



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# HIS TORY

## **- 1915**

On August 1, José Mario Pantaleo, son of Ida Melani and Enrico Pantaleo, is born in Pistoia, Italy.

## **- 1924-1932**

The Pantaleo family settles in Córdoba, Argentina. Mario attends the Pius X School in the city of Córdoba. Later he continues his studies at the Salesian aspirantate in Colonia Vignaud, Córdoba. His parents return to Italy. A few years later, Mario and his brothers return to Italy, and the family reunites again. Mario enters the Arezzo seminar.

## **- 1932-1944**

After studying at the Arezzo, Viterbo, and Salerno seminars, Mario is ordained a priest in Matera on December 8. He exercises the priesthood in Pomarico.

## **- 1948**

1948 – Pbr. José Mario Pantaleo returns to Argentina to fulfill his pastoral mission.

## **- 1948-1958**

He exercises the priesthood in different cities of the province of Santa Fe.

## **- 1958-1965**

He settles in the city of Buenos Aires. He studies for a degree in Philosophy.



## **- 1965**

Father Mario settles in González Catán.

## **- 1968**

In October, Father Mario meets Perla Gallardo, who comes to him seeking relief from a health condition that afflicted her. Perla recovers and, with her family, accompanies him in the realization of his Work.

## **- 1972-1979**

Father Mario, together with his collaborators, lays the foundation stone and builds the Cristo Caminante Chapel in González Catán. The social welfare activities begin.  
The Pbro. Mario Pantaleo Foundation is created.

## **- 1980-1992**

A large portion of the different services and programs are built and implemented: the Maternal and Child Center, the Cristo Caminante Polyclinic, the Santa Inés Comprehensive Training Center for the Disabled, the Senior Care Center, the Preschool, Elementary School, and High School, Social Assistance, and the construction of the sports complex begins.  
The Nuestra Señora del Hogar Foundation is created.

## **- 1992**

On August 19, Father Mario Pantaleo dies. In his will he leaves Aracelis Gallardo (Perla) and Carlos Garavelli as executors.

## **- 1993-1995**

The process of adaptation of the functional structure takes place. The procurement of resources is diversified. Service provision agreements are made with the national state and health care insurances.  
Care Centers for the Disabled are created in cities of Buenos Aires and Santa Fe.

## **1996-2001**

The Higher Institute, the Sports Center, and the Social Care Center are launched.  
The Museum and the heated pool are inaugurated, and the support to pilgrims is improved. A work team is consolidated to improve resource development.

## **2002-2009**

Work begins with organizations from abroad, mainly the AVSI Foundation, the Real Madrid Foundation, the Compañía de las Obras, CESAL and Intercampus. The La Huella Educational Center, the Arts and Crafts Square, the Pantaleo University College, and the Social Sports School are created. The Work becomes a founding partner of Red Cimientos.

## **- 2009-2015**

Focus is placed on the development of funds from private donors. Technology for contact management is incorporated. The Patio de la Solidaridad is remodeled to welcome the pilgrims. Donations of real estate and legacies are received. The construction of the Pantaleo College continues.

## **- 2015-2018**

The organization is restructured.  
Management instruments are improved.  
The Mariano Acosta Day Center is remodeled, and the González Catán Day Center is built.

# 2018

## Annual Report

This document consolidates and synthesizes the information on the organization's social and economic performance. International guidelines regarding the basic contents have been considered, adapting them to the particular characteristics of the non-profit sector and the organization.

The digital version is available at [www.padremario.org](http://www.padremario.org)

Regarding the graphic processing, we attempted to simplify the design to the maximum in order to present the data clearly and simply.

The process of defining the report content involves a significant number of people who perform functions in all areas of the organization, and the information that is recorded is produced monthly with the management instruments at our disposal: set of indicators, budget, cash flow, payroll control, balance sheets, etc.

The report covers all the activities carried out by the organization.

Obra del Padre Mario

## LETTER OF THE PRESIDENTS

Those of us who have assumed the responsibility of carrying on with the *Obra del Padre Mario Pantaleo*, from the Governing Bodies of the two foundations that support it, have a constant concern to demonstrate the endeavors of the *Obra* its achievements and aspirations and, especially, to reflect with absolute transparency the origin and destination of the funds.

The thousands of individual donors and entrepreneurs who contribute to this cause deserve to know the results of their solidarity effort, especially in times of socio-economic fluctuations. In these times, society demands that organizations like ours rise up to the occasion and accompany the most vulnerable social sectors.

During 2018, our beloved *Obra* has put emphasis on the opening of new funding horizons, mainly abroad.

In this sense, we have conducted the first fundraising actions in Spain, and are planning on doing the same in the United States.

We share the results with all the workers, beneficiaries, collaborators, managers, donors, companies, states and organizations that, day by day, help us pursue the dream of our Founder, the beloved Father Mario.

**Carlos Garavelli**

PRESIDENT

Pbro. José Mario Pantaleo Foundation

**Aracelis “Perla” Gallardo**

PRESIDENT

Nuestra Señora del Hogar Foundation



**6.368**  
**STUDENTS / DIRECT**  
**BENEFICIARIES**

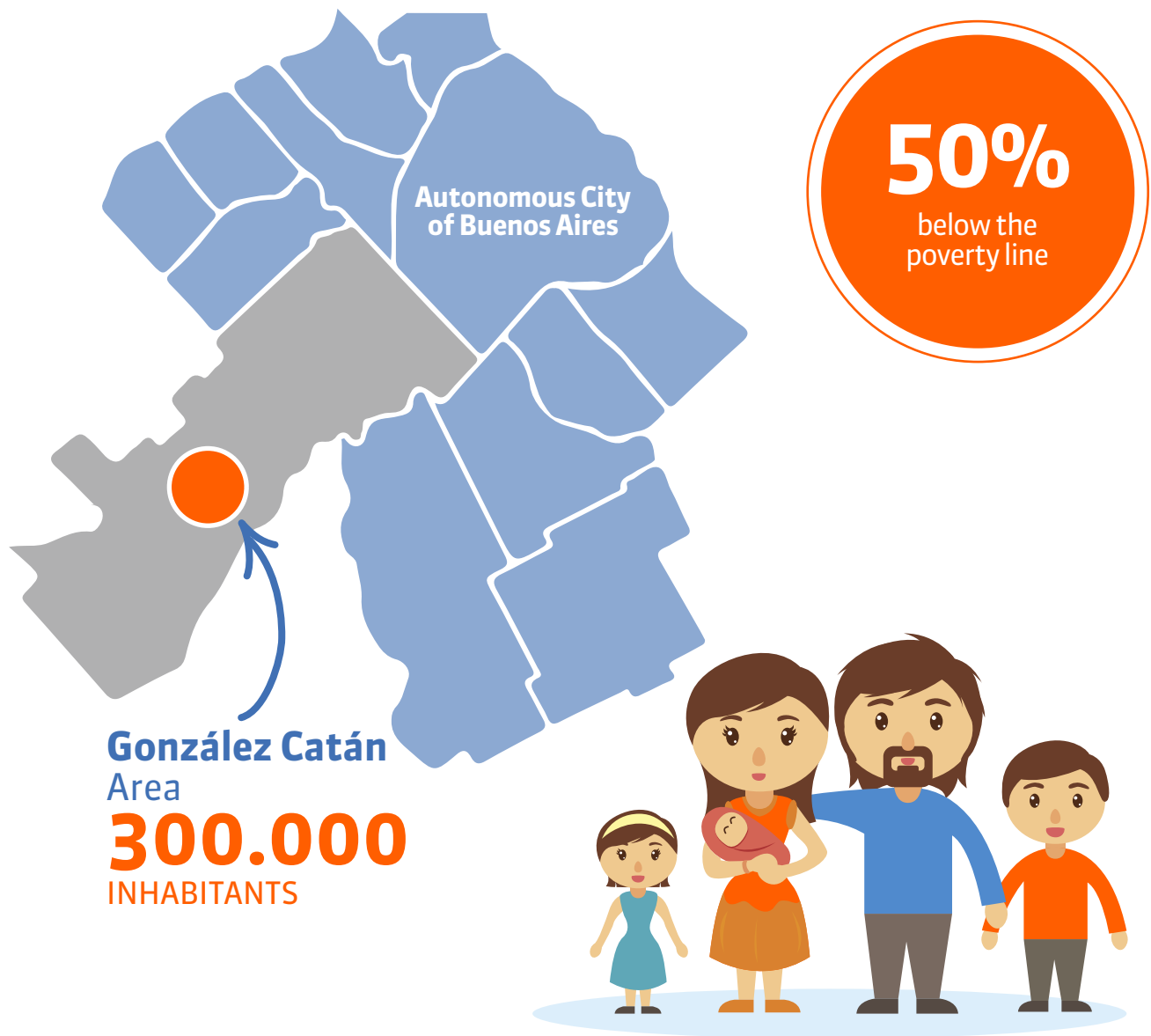


## SUMMARY

The activities of the *Obra del Padre Mario* (OPM, in its Spanish initials) during 2018 included 6,368 students and direct beneficiaries, 67,718 visitors, 41,127 medical benefits and around 25,000 indirect beneficiaries.

In economic terms, funds totaling AR\$ 294,319,650 were received, and AR\$ 293,024,150 were disbursed, of which 77.40% went towards the payment of HR. 54.1% of the personnel reside in the area of influence and most of the purchases are made from local suppliers.

The development of the activities of the OPM in González Catán provides the local economy with valuable resources for the improvement of the community.



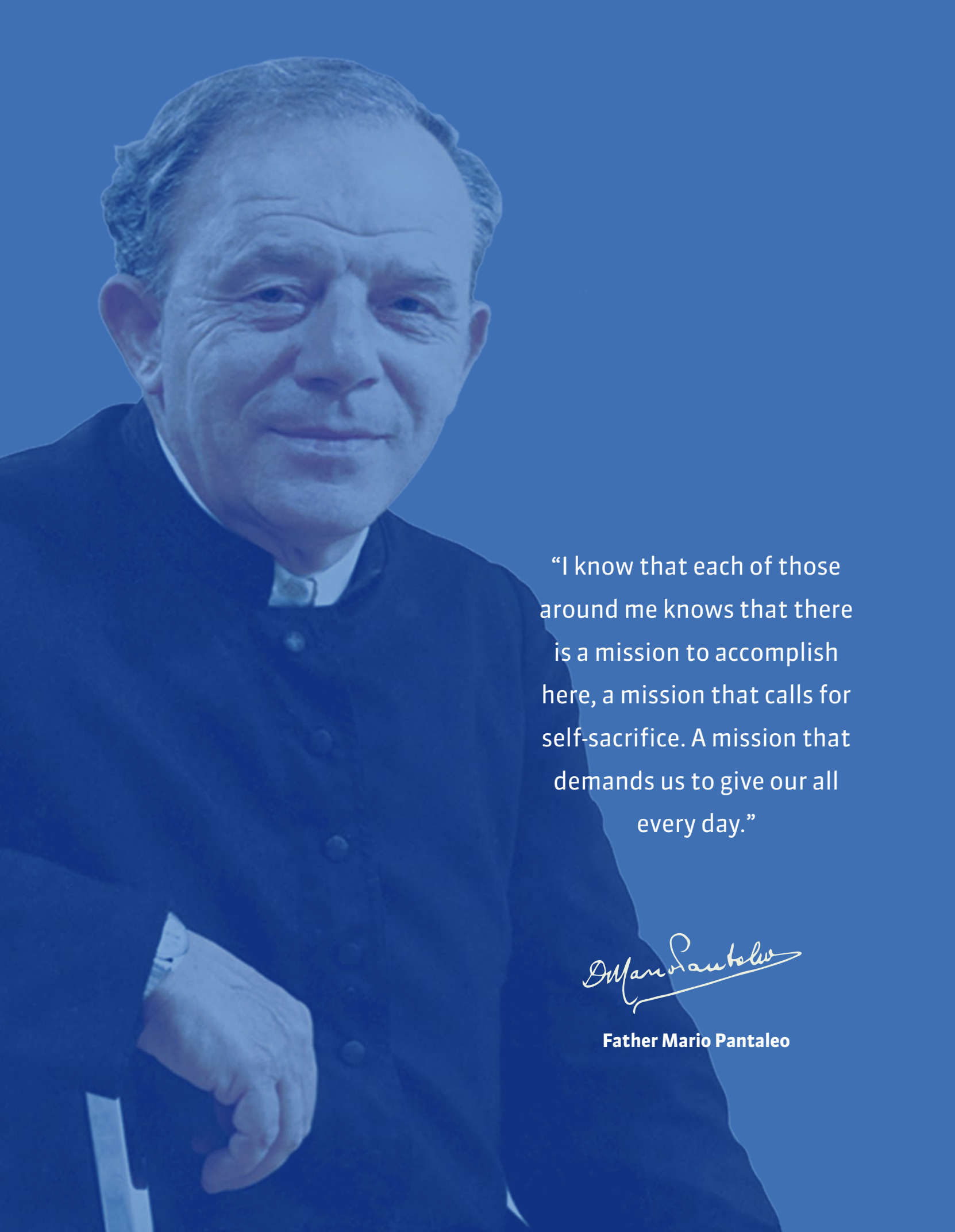
## GEOGRAPHICAL AREA OF ACTION

The OPM carries out its activities in the city of González Catán, municipality of La Matanza, 30 km west of the city of Buenos Aires. González Catán belongs to the second and third divisions of the urban conglomerate of Greater Buenos Aires.

The area of influence of the OPM spreads over 182.1 km<sup>2</sup> that include the cities of Virrey del Pino and 20 de Junio, where more than 300,000 people live.

Approximately 50% of the families live below the poverty line.





“I know that each of those around me knows that there is a mission to accomplish here, a mission that calls for self-sacrifice. A mission that demands us to give our all every day.”

*Mario Pantaleo*

**Father Mario Pantaleo**

# MISSION

*“To promote human development in González Catán through a model of solidarity redistribution, management of excellence, and quality in services.”*

## VALUES

### ORIGIN AND IDENTITY

Father Mario founded the Work, together with collaborators and friends, based on the Catholic tradition. Everything was done in the name of the Lord. This origin favors the inclusion of the entire community without discrimination against anyone, and at the same time, it allows us to recognize an identity that guides us.

### PEOPLE-CENTERED APPROACH

People are the center of our activities. Dialogue, as a method, is essential for building bonds based on trust and mutual respect.

### HONESTY, LOYALTY, AND PRUDENCE

We must act according to what we represent and the prestige we put at stake. We have to be increasingly responsible for the social, environmental and economic dimensions of our actions.

### COMMITTED PEOPLE AND COLLABORATIVE WORK

We are a wide and diverse organization. Collaborative work is an essential tool for the coherence of our actions.

### CREATIVITY AND INNOVATION

In addition to addressing the consequences of global changes and adapting accordingly, we must be active players and promote creativity and innovation, with adequate risk tolerance and positive predisposition.

### EXECUTION CAPACITY

The fulfillment of the objectives is a path that defines our fundamental purpose and, at the same time, guarantees the sustainability of the *Obra*. Supported under the corresponding theoretical framework, we have to make things happen.

For further details on the charter of values, visit [padremario.org](http://padremario.org)

# GOVERNANCE AND STRUCTURE

The name of the *Obra del Padre Mario* encompasses all the different services and social actions derived from the extraordinary capacity of his Founder, Pbr. José Mario Pantaleo, esteemed, admired and loved by his friends and followers simply as Father Mario.

This *Obra*, declared of National Interest by Decree 928/93 of the Executive Branch, at the request of the Senate, is carried forward, since the death of its founder, by two entities created by him: the Pbro. José Mario Pantaleo Foundation and the Nuestra Señora del Hogar Foundation, which maintain their independence both economically and legally, as well as regarding labor aspects, since they are organizations whose rights and obligations are not transferable between each other.

## GOVERNING BODIES

	NUESTRA SEÑORA DEL HOGAR FOUNDATION	PBR JOSÉ MARIO PANTALEO FOUNDATION	
President	Aracelis Gallardo	Carlos Alberto Garavelli	President
Vice president	Carlos Alberto Garavelli	Aracelis Gallardo	Vice president
Secretary	Herminda Amilibia y Granson	María Lilia Correa Aldana	Secretary
Assistant secretary	Guillermo Alejo Erbeti	Pablo Hernán Báez	Member
Treasurer	María Alejandra Baldaccini	Horacio Alejandro Morel	Auditor
Assistant treasurer	Walter Sipag	Carlos Rafael Montaña Durán	Alternate auditor
Member	Jorge Hernando Vilas Díaz Colodrero		

## OPERATING STRUCTURE

### EXECUTIVE BOARD

Aracelis Gallardo

Carlos Garavelli

### CEO

Gabriel Laurino

### MANAGERS

Education

Horacio Morel

Community

Cintia Petrarca

Disability

a cargo Dirección General

Seniors

Marisa Parreira

Health

Raúl Gutiérrez

Sports

Fabio Rau

Pilgrims Support

a cargo de Comunidad

Resource Development

Alberto Garavelli

Communications

Alejandro Noriega

Administration

Ramón Otero Gil

### ADVISERS

Accounting/Tax

Antonio Angio

Accounting/Tax

José Luis Lossada

Legal

Edita Kumvich

# STRUCTURE

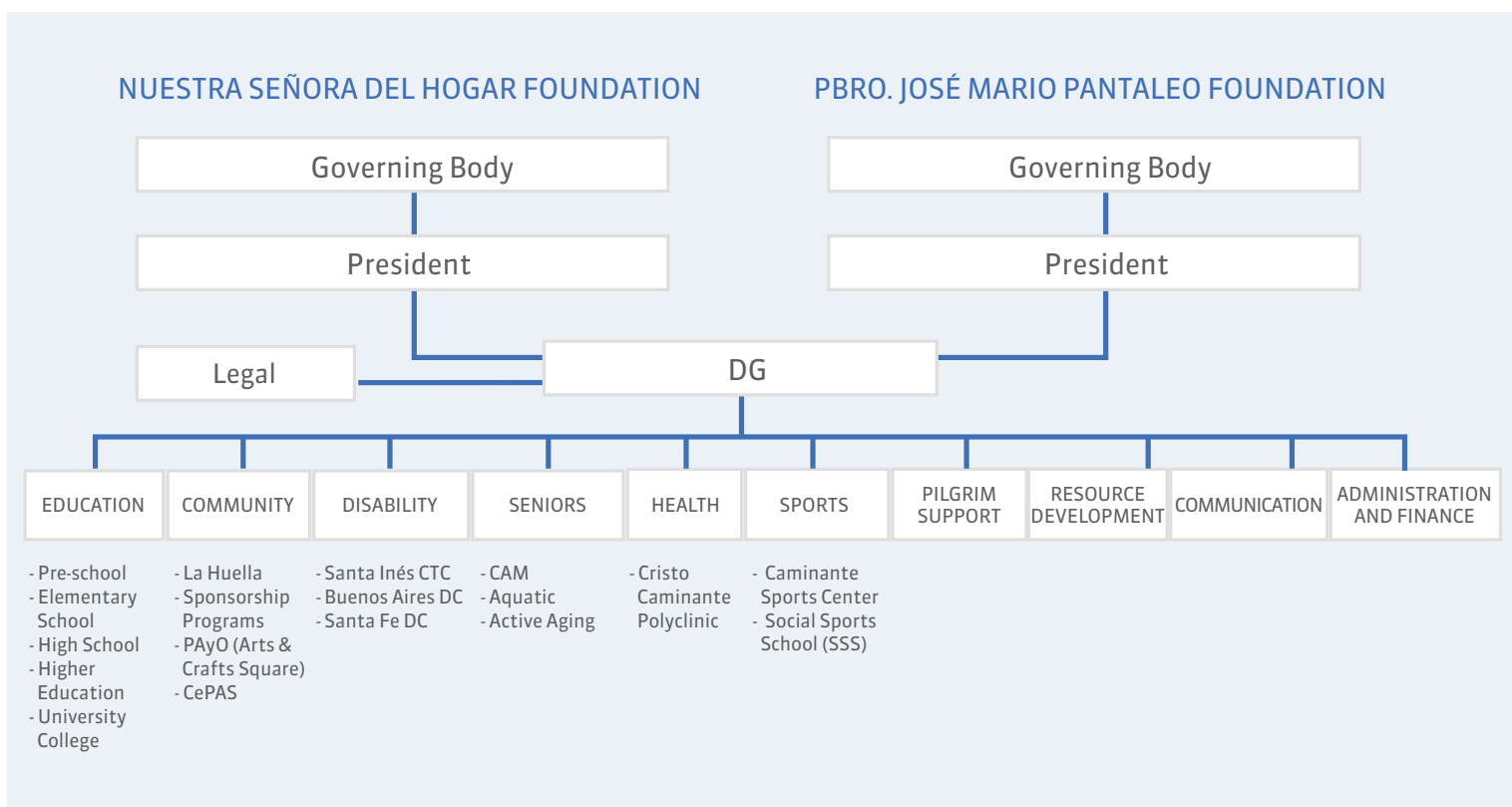
In 1993, the functional structure of the OPM was organized by operational areas to manage the services and projects in line with the technical and professional specificity of each one. Currently, there are programs that comprise more than one specificity, but the administrative division was maintained in central areas and support areas.

## CENTRAL AREAS

- EDUCATION
- DISABILITY
- COMMUNITY
- SENIORS
- HEALTH
- SPORTS
- PILGRIMS SUPPORT

## SUPPORT AREAS

- ADMINISTRATION AND FINANCE
- RESOURCE DEVELOPMENT
- COMMUNICATIONS AND PRESS
- LEGAL

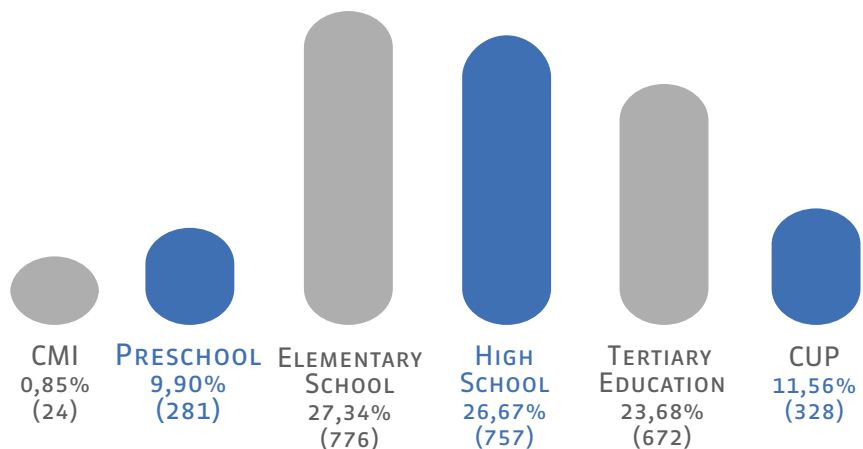




# EDUCATION

This area manages the educational institutes regulated by the DIEGEP (acronym for the Directorate of Private Management Education) and the Pantaleo University College, which is developed in cooperation with the ISALUD and the Abierta Interamericana (UAI) Universities.

■ 2.838 STUDENTS



### **CMI (Maternal and Child Center)**

It is divided into three sections: infants (45 days to 1 year), toddlers (1 and 2 years old), and multi-age rooms (3 to 5 years old). Currently, it assists the children of the administrative and teaching staff of the Work.

### **KINDERGARTEN**

#### **DIEGEP N° 2788**

It is developed in 3 levels distributed in 10 sections. Schooling is complemented by extra-programmatic workshops on body language and artistic education.

### **ELEMENTARY SCHOOL**

#### **DIEGEP N° 2427**

The school features 24 sections (four per year), and is attended by children ranging 6 to 11 years old in two shifts. Formal education is complemented by extra-programmatic spaces.

### **HIGH SCHOOL**

#### **DIEGEP N° 3117**

It is organized into 6 years: 3 corresponding to the Common Basic Cycle and 3 to the Higher Cycle, which is divided into 3 modalities: Social Sciences, Economics and Administration, and Natural Sciences. Formal education is complemented by extra-programmatic spaces.

### **HIGHER EDUCATION**

#### **DIEGEP N° 5517**

It provides higher education through 3 careers with nationally recognized degrees: Physical Education Professorship, Elementary School Professorship, and Technical Degree in Psychopedagogy. Formal education is complemented with extra-programmatic spaces.

#### **CUP (Pantaleo University College)**

The Pantaleo University College offers Bachelor degrees in Administration and Nursing, in agreement with the ISALUD University. In agreement with the Interamerican Open University (UAI) it offers psychopedagogues the possibility of graduating as Bachelors in their speciality.

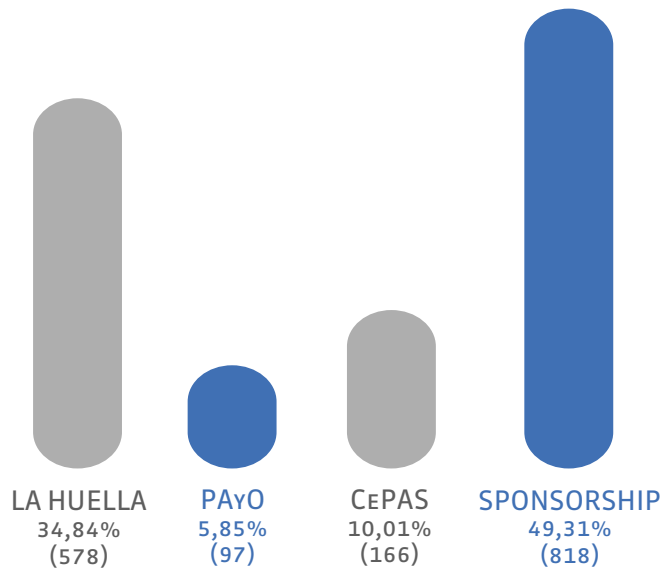
	<b>CMI</b>	<b>Kindergarten</b>	<b>Elementary School</b>	<b>High School</b>	<b>Tertiary Education</b>	<b>CUP</b>
Students	24	281	776	757	672	328
Students with CEN	0	3	21	10	-	-
Scholarship Students	2	38	105	118	113	328
Full Scholarship Students	-	10,5%	10,5%	11,1%	9,0%	100,0%
Staffing	9	23	61	127	85	44
Days of Activity	231	162	184	189	205	197
Absenteeism	1,5%	4,0%	6,4%	1,5%	ND	ND
Teachers trained in the OPM (%)	90,0%	100,0%	60,4%	21,6%	17,4%	0,0%
Waiting List	-	100	74	-	20	-
Sections	3	10	24	27	-	-

It articulates the efforts between the various social actors for the development of the community in three main lines of action: family, education, and work. It focuses on the neediest families in the area of action.



# COMMUNITY

■ 1.659 BENEFICIARIES



### **CePAS (Center for Social Promotion and Assistance)**

The Center for Social Promotion and Assistance concentrates the spontaneous demand of the neediest families of the neighborhood. It provides direct assistance and articulates with other services of the Work and the community.

### **SPONSORSHIP**

The two sponsorship programs (UNOxUNO and SAD (Soporte a Distancia – Long Distance Support)), help children and adolescents so that they grow in a healthy and motivating environment, emphasizing the permanence within the formal education system.

The UNOxUNO program is carried out with the contribution of Argentine sponsors while the SAD (Long Distance Support) program is carried out with the help of AVSI and Italian sponsors.

### **LA HUELLA**

It offers various activities for children and youth between 6 and 16 years old: academic support, music, drawing, crafts, and ping pong. In addition, breakfast, afternoon snack and nutritional monitoring are offered.

For adolescents, activities of introduction to vocational training are also provided.

### **PAYO (ARTS & CRAFTS SQUARE)**

In the Arts & Crafts Square, youth and adults are professionally trained and acquire the necessary skills to enter the world of work. In addition, cultural and recreational proposals are promoted, making it a comprehensive training space.

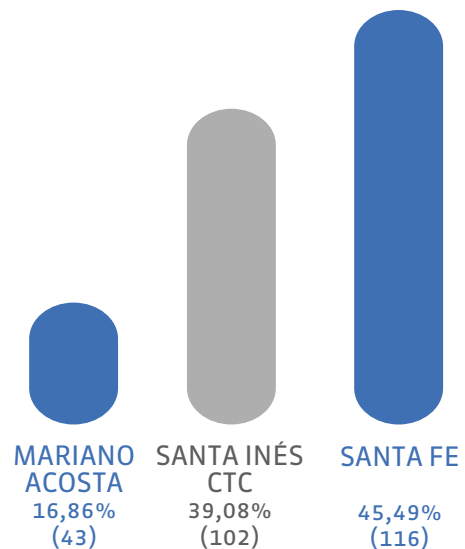
	<b>CePAS</b>	<b>Sponsorship</b>	<b>La Huella</b>	<b>PAYO</b>
Beneficiaries/Students	166	818	578	97
Sponsors	-	1.008	-	-
Beneficiaries/Scholarship Students	100,0%	100,0%	100,0%	15,4%
Education/Health/Social Problems	44,0%	85,2%	-	.
Direct Assistance (food/clothing)	56,0%	14,8%	-	.
Food Aid in kilograms	76406	-	-	.
Sponsees with nutritional deficiencies	-	19,3%	-	.
Days of Activity	82	248	167	185
Waiting List	-	-	152	8
Dropouts	-	-	-	24,8%
Passes	-	-	-	59,1%
Internships and Apprenticeships	-	-	-	10,6%



Services are offered to youth and adults with intellectual disabilities and associated pathologies, by approaching people's multidimensionality. The improvement of the quality of life of the attendees, and their inclusion as active members of their social environment are promoted, with emphasis on self-determination, equal treatment and the value of diversity.

# DISABILITY

■ 261 BENEFICIARIES



### **SANTA INÉS**

The “Santa Inés” Comprehensive Training Center operates Monday through Friday from 8 am to 4 pm. The students are trained in different specialties according to their skills: bakery, basic cooking, general cooking, textile workshop, leather goods, horticulture, gardening, tile production, and mosaic art. The pedagogical organization is approached through the proposal of the development of Integral Educational Trajectories consisting of two axes: the Academic Area and the Professional Technical Area.

### **MARIANO ACOSTA**

The “Nuestra Señora del Hogar” Day Center, located on Mariano Acosta Street, Autonomous City of Buenos Aires, operates Monday through Friday from 9 am to 4 pm. Its mission is to provide people with disabilities with the necessary support for the construction of a meaningful life project, through people-centered interventions that are oriented towards self-determination, autonomy, and inclusion.

### **SANTA FE**

The “Nuestra Señora del Hogar” Day Center in Santa Fe, operates Monday through Friday from 7 am to 3 pm, with similar objectives and operational characteristics to the aforementioned.

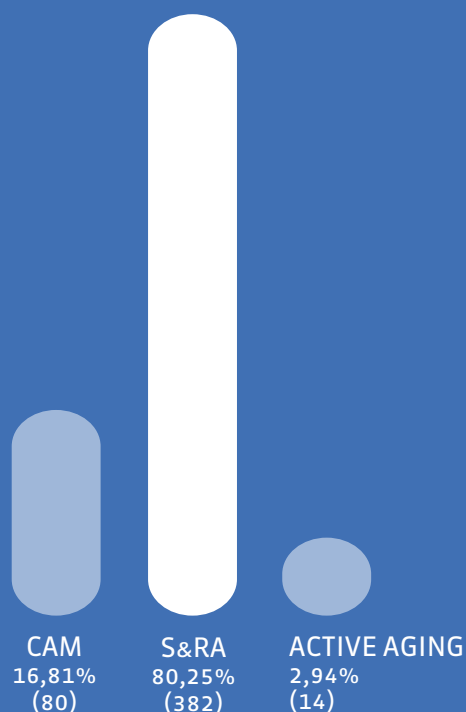
	<b>Santa Inés</b>	<b>M. Acosta</b>	<b>Santa Fe</b>
Beneficiaries	102	40	119
Days of Activity	195	244	144
Absenteeism	6,9%	11,6%	0,3%
Beneficiaries aged 13 to 15 (%)	24,6%	-	-
Beneficiaries aged 16 to 20 (%)	48,6%	-	-
Beneficiaries aged 21 to 25 (%)	26,8%	-	3,5%
Beneficiaries aged 26 to 50 (%)	-	81,4%	74,0%
Beneficiaries over 50 years old (%)	-	18,1%	22,5%
Autonomy. % of beneficiaries with personal autonomy	100%	17,9%	ND
Autonomy. % of beneficiaries with autonomy in the community	31,6%	0,2%	5,6%

# SENIORS



Since 1990, the OPM works with the elderly through its Day Center and preventive and training programs for care and social inclusion. Accompanying the aging process is one of the most important actions it develops. Different services related to the meeting of food, social, health, emotional and cultural needs of the elderly are provided.

## 476 BENEFICIARIES



### CAM (Senior Care Center)

The “Nuestra Señora del Hogar” Day Center seeks to ensure the proper care of the aging person.

There, health care prevention and promotion activities are carried

### S&RA (Sports and Recreational Activities)

It includes activities such as Aquagym for the elderly, which takes place in the Sports Center, and includes the summer colony.

### ACTIVE AGING

Actions aimed at sustaining the affective, physical and cognitive abilities of aging people: physical education program, computing and music.

Intergenerational gatherings: Contame tu Historia (Tell me your story) and Vínculos (Bonds). Training of home caregivers.

	CAM	S&RA	Active Aging
Beneficiaries	80	382	14
Days of Activity	239	32	SD
Beneficiaries under 70 years old	17,2%	35,4%	18,5%
Beneficiaries over 70 years old	82,8%	64,6%	81,5%
Beneficiaries with Grade-1 autonomy	60,4%	-	-
Beneficiaries with Grade-2 autonomy	27,0%	-	-
Beneficiaries with Grade-3 autonomy	12,6%	-	-
Number of beneficiaries on waiting list	54	100	4
Absenteeism (%)	12,3%	-	-



**HEALTH**

Ambulatory medical care, diagnostic procedures, and health care prevention and promotion actions are provided.

It is a service for the community of González Catán that has been operating for more than 30 years, and offers an alternative to the public health system through medical offices with more than 20 specialties and complementary studies. Prevention campaigns are carried out through the dissemination of material and informative talks.

	HEALTH
Benefits	41.127
Private benefits	35.763
Insurance benefits	3.510
Staffing	52
Days of Activity	265
Nº. of consultations	23.043
Nº. of medical tests	18.084
Nº. of medicine boxes delivered	646
Nº. of vaccines given	50
Nº. of participants in prevention activities	100
Nº. of medical offices	24
Nº. of weekly consultation hours	768
Nº. of professionals	43
Nº. of health care insurances covered	23

## 41.127 BENEFITS





# SPORTS

This line of action generates spaces for the development of physical and sports attributes, as part of a comprehensive education and promoting a responsible attitude towards the care of one's body. Sports are a tool for social and community integration that contributes to the development of people.

## 1.227 BENEFICIARIES



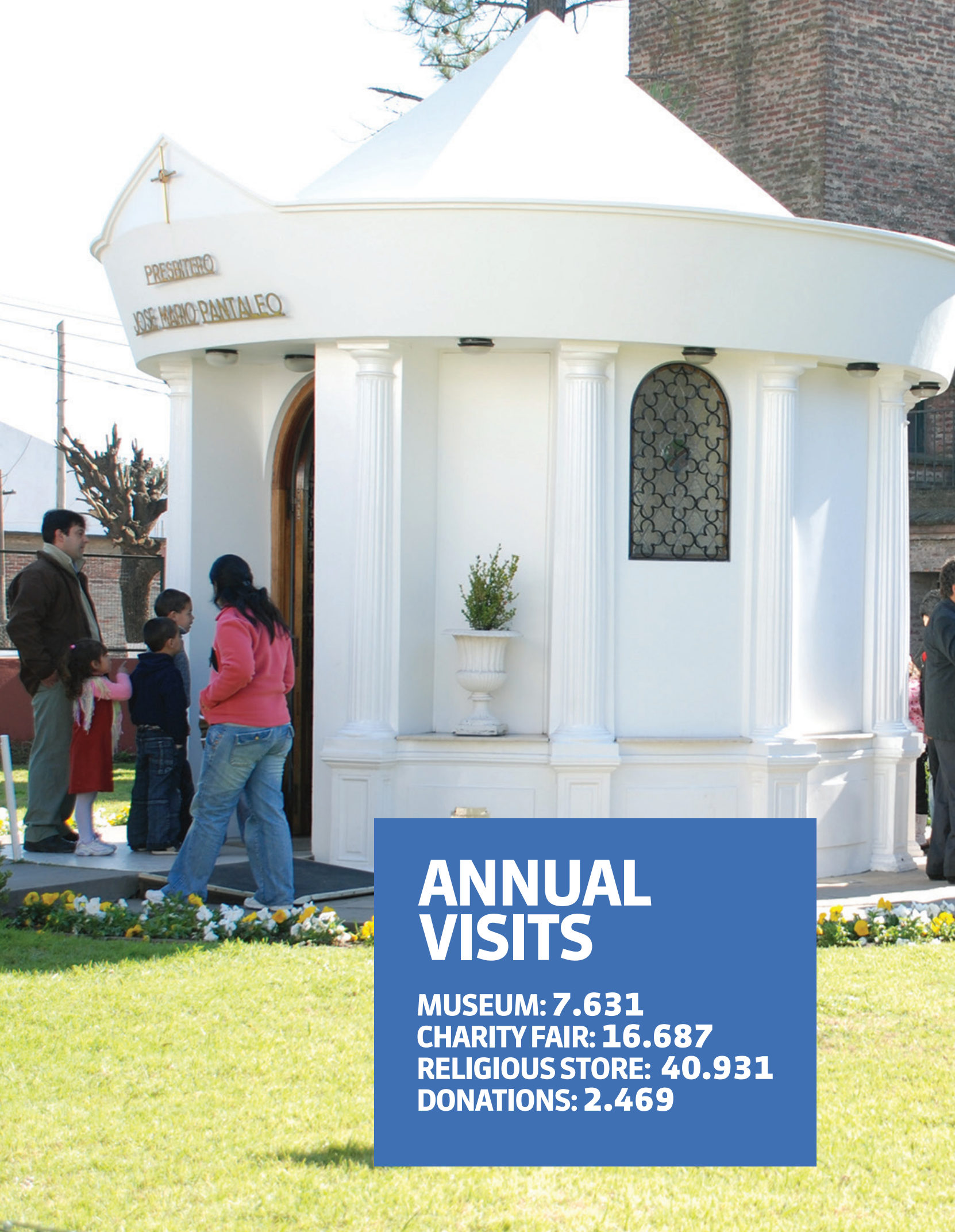
### CAMINANTE SPORTS CENTER

Various sports disciplines are practiced: Soccer, Swimming, Basketball, Volleyball, Handball, Hockey, Skating, and Athletics. The activities are organized by sport and coordinated by Physical Education teachers. The facilities have a heated Olympic-type swimming pool, an indoor stadium and outdoor courts.

### SOCIAL SPORTS SCHOOL (ESD) “Alfredo Di Stéfano”

It integrates the activities of the Work regarding sports and leisure time with the experience of the Real Madrid Foundation (FRM, in its Spanish initials) in social inclusion through sport. Based on sports incentives, nutritional control, school support, health surveillance, and the provision of essential goods, children and adolescents use their free time positively, make friends, play, learn to take care of their health, and incorporate values, through a meeting between people that communicate the positive value of life, inspiring the desire to contribute to the construction of a more humane and caring society.

	SPORTS CENTER	ESD
Beneficiaries	1093	184
Beneficiaries under 18 years old	51,6%	100,00%
Beneficiaries between 18 and 25 years old	10,0%	-
Beneficiaries over 25 years old	38,4%	-
Scholarship beneficiaries	3,29%	34,78%
Number of activities	13	2
Weekly activity hours	88 hs.	22 hs.



PRESBITERO  
JOSE MARIO PANTALEO

# ANNUAL VISITS

**MUSEUM: 7.631**  
**CHARITY FAIR: 16.687**  
**RELIGIOUS STORE: 40.931**  
**DONATIONS: 2.469**

# PILGRIMS SUPPORT

This area is a meeting point with the pilgrims and the community that keeps the memory of Father Mario Pantaleo alive.

Every year, thousands of people pass through this place to visit the Cristo Caminante Chapel that Father Mario built and where he officiated Mass during 17 years until his physical disappearance. Moreover, they can visit the Mausoleum where his remains rest.

Among other activities, they can participate in guided tours through the Museum that brings together the recognitions, objects, memories and works of art that Father Mario received from his friends throughout his life. This sector also features a religious store and is where the donations are received, which are then distributed by the *Obra* among the community.

# RESOURCE DEVELOPMENT

This area works in the procurement of resources through the donations from individuals and companies, necessary for sustaining the *Obra*.

The campaigns aimed at individual donors are intended for the UNOxUNO Sponsorship Program and for the Solidarity Scholarship Fund that allow young people and adults to receive training at the Pantaleo University College and at the Arts and Crafts Square Professional Training Center.

On the other hand, the links and alliances with companies have enabled the realization of a large part of the building infrastructure of the *Obra*. Likewise, these institutions have become strategic partners for the development of our community by accompanying the OPM projects.



During 2018  
we received help from

**5508**  
**DONORS**

# ECONOMIC DIMENSION

2018 INCOME (in thousands of Argentinian pesos)

		In thousands of pesos	
Private Funds	Donations	\$	33,687.51
	Service provisions	\$	80,042.13
	Projects	\$	7,991.26
<b>Total Private Funds</b>		<b>\$</b>	<b>121,720.89</b>
Public Funds	Subsidies	\$	64,394.70
	Service provisions	\$	2,847.67
	Projects	\$	47,389.41
<b>Total Public Funds</b>		<b>\$</b>	<b>114,631.78</b>
International Cooperation	Projects	\$	1,972.45
<b>Total International Cooperation</b>		<b>\$</b>	<b>1,972.45</b>
<b>Total Income</b>			<b>238,325.13</b>

Service provisions	<b>60.60%</b>
Donations	<b>14.14%</b>
Subsidies	<b>19.88%</b>
Projects	<b>5.38%</b>

Private Funds	<b>51.07%</b>
Public Funds	<b>48.10%</b>
International Cooperation	<b>0.83%</b>

## TYPE OF INCOME

**60,60 %**

Service Provisions



**14,14 %**

Donations



**19,88 %**

Subsidies



**5,38 %**

Projects



## SOURCE OF FUNDS

**48,10%**

Public Funds



**51,07%**

Private Funds



**0,83%**

International Cooperation



# ECONOMIC DIMENSION

2018 EXPENSES (in thousands of Argentinian pesos)

## Operational Costs

### Central Areas Expenses

In thousands of pesos

Education	\$	78,710.74
Community	\$	15,390.23
Disability	\$	55,585.24
Seniors	\$	14,720.65
Health	\$	12,140.86
Sports	\$	8,806.70
Pilgrims Support	\$	11,078.37
<b>Central Areas Total</b>	<b>\$</b>	<b>196,432.79</b>

### Support Areas Expenses

Fund development	\$	10,436.36
Communication	\$	1,532.02
Administration and Institutional	\$	31,823.19
<b>Support Areas Total</b>	<b>\$</b>	<b>43,791.57</b>
<b>Total Operational Costs</b>	<b>\$</b>	<b>240,224.36</b>

Operational Costs	\$	237,844.57
Non-Operational Costs	\$	2,379.79
<b>Total Expenditure</b>	<b>\$</b>	<b>240,224.36</b>

<b>Central Areas</b>	<b>81.77%</b>
<b>Support Areas</b>	<b>18.23%</b>
<b>HR</b>	<b>75.17%</b>
<b>Other Expenses</b>	<b>24.83%</b>

## OPERATING COSTS

**81,77%**  
Central Areas



**18,23%**  
Support Areas



**75,17%**  
HR



**24,83%**  
Other Expenses



# HUMAN RESOURCES

The characteristics of the organization, its origin, the activities and the composition of its personnel make the participation and commitment of its workers a key aspect for its operation. The Obra contributes to the training of HR through its own educational institutions.

CENTRAL AREAS							SUPPORT	
Education	Community	Disability	Seniors	Health	Sports	Pilgrims	AREAS	TOTAL
349	23	60	34	52	39	15	49	621
56,20%	3,70%	9,66%	5,48%	8,37%	6,28%	2,42%	7,89%	

## AGE %

Aged 25 or under	26 to 35 years old	36 to 45 years old	Aged 46 or older
2,80%	28,30%	28,90%	40,00%

## SENIORITY %

Less than 1 year	1 to 5 years	5 to 10 years	Over 10 years
11,50%	30,90%	20,10%	37,50%

## SEX %

Female	Male
66,80%	33,20%

## HIGHEST ACADEMIC LEVEL ACHIEVED %

Elementary	High School	Tertiary Education	University	Postgraduate	Other
9,30%	12,00%	36,70%	31,40%	1,60%	9,00%

## PLACE OF RESIDENCE


Range 1	Range 2
54.10%	45.90%

**Range 1:** González Catán and neighboring areas

**Range 2:** Other locations

## BY AREA

**8.37 %**  
Health



**6.28 %**  
Sports




**3.70 %**  
Community



**2.42 %**  
Pilgrims



**5.48 %**  
Seniors



**56.20 %**  
Education



**9.66 %**  
Disability



**7.89 %**  
Support Areas



## PLACE OF RESIDENCE

**54.10%**  
González Catán  
and neighboring  
areas



**45.90 %**  
Other areas



# PARTNERS AND COLLABORATORS

These are some of the companies, civil society organizations and government agencies that, with their supportive contribution, make it possible to continue the dream of Father Mario Pantaleo.



People for development



# ENDNOTES

1. Period covered by the information contained in the report: from 01.01.18 to 12.31.18

2. Contact address for questions regarding the report or its contents:  
ms@padremario.org

3. Definition of Beneficiary

Given the diversity of actions, programs and services carried out by the OPM, the beneficiary category has been defined as follows:

## ▪ DIRECT BENEFICIARY

### - 1 student studying for one year at:

Institutes of the Educational Area, and the Santa Inés Training Center.

### - 1 student attending a course at:

La Huella Educational Center, PAyO professional training courses, PAyO seminars.

### - 1 beneficiary for one year of:

The CAM, Day Centers of the Disability Area and sponsorship programs.

### - 1 beneficiary of:

Personalized attention at the CePAS

### - 1 regular attendee of the activities of the Caminante Sports Center

## ▪ INDIRECT BENEFICIARY

Relatives of the direct beneficiaries. Average family unit: 4 people

## **BANCO NACIÓN**

Current Account **N° 71300066/13**

CBU **0110713720071300066131**

González Catán Branch (1955/08)

**SWIFT Code NACNARBA**

## **Donations**

Individuals: **0800-333-9800**

In Kind: **+54 02202 424.000 int. 117**

Legacies **+54 011 4821.0030**

Companies **+54 011 4821.0030**

### **Obra del Padre Mario Pantaleo**

(Work of Father Mario Pantaleo)

Coronel Conde 5670,

(B1759HHT), González Catán.

+54 02202 424-000

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institucionales@padremario.org

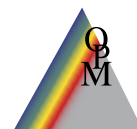
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Province of Buenos Aires, Argentina.**



**OBRA DEL PADRE  
MARIO PANTALEO**